

JACKSON PEOPLE'S ASSEMBLY

Community Agreements

Welcome to the Jackson People's Assembly. Below is a list of agreements that will help guide our discussion. Agreements have been developed to (1) guide the facilitation of our meetings and (2) promote an inclusive process that respects all community members as valuable contributors to developing a better Jackson.

AGREEMENTS

As a member and/or supporter of the Jackson community, I agree to make a conscious commitment to honor the following agreements:

- ★ Respect the rights of others to hold opinions and beliefs that differ from your own. When you disagree, challenge/critic the idea, not the person.
- ★ Practice intentional listening. Let your comments, request for clarification, critiques, etc., reflect that you have paid attention to the comments made by the person who spoke before you.
- ★ Step up and step back. Share responsibility. If you have much to say, try to hold back a bit; if you are hesitant to speak, look for opportunities to contribute to the discussion.
- ★ Recognize that we are still learning. Be willing to change your perspective and make space for others to do the same.
- ★ Create a safe space for sharing. Keep personal stories that people share, personal.
- ★ Always be guided by and offer contributions that are rooted and come from our desire to improve our beloved community of Jackson. Collective gain is our goal.

To add additional agreements to this list, please contact the Jackson People's Assembly at jacksonpeoplesassembly@gmail.com.